

Bellway Responsible Business Policy

At Bellway, we build sustainable homes, shaped around you, styled for life. This policy sets out our approach to responsible business and how we deliver homes and communities in a way that supports customers, communities, employees, partners and the long-term resilience of the business.

Responsible business is not a separate programme sitting outside Bellway's strategy. It is part of how the business plans, builds, sells and supports homes and communities. This policy applies to all Bellway operations and employees. We also expect subcontractors, suppliers and other business partners to support these principles.

Responsible Business Strategy

Our strategy is delivered through three key pillars:

- **Creating Communities**
 - We build places where people can thrive.
- **Building Sustainable Homes**
 - We deliver homes the right way.
- **Valuing People**
 - We support and encourage people to reach their potential.

Headline Responsible Business Commitments

We maintain a tiered Responsible Business Performance Framework. Our headline public commitments include:

- Retain our status as a **5-Star Builder**, with a combined score of 4.2 by the end of FY27.
- Achieve **net-zero carbon emissions** across Scopes 1, 2 and 3 by 2045, meeting our Paris Agreement-aligned targets, validated by the Science Based Targets initiative.
- Avoid installing any **fossil-fuel equipment** after 31 December 2030.
- Build 30% of our homes in **timber frame** by the end of FY30.
- Deliver the **Bellway BNG+ promise** on all new sites secured from 1 August 2024.
- Maintain our engagement score in the **annual staff survey** at more than 90% over a three-year period (FY26 to FY29).
- Maintain a proactive, risk-based **health and safety management** approach, by reference to progressive KPIs.

Responsible Business Framework

Our Responsible Business Strategy is overseen by the **Bellway Main Board**. Executive-level oversight and coordination are provided by our CFO-chaired **Responsible Business Steering Group**, which reviews performance, risks and delivery across the three pillars. Delivery is owned by the relevant **Business Sponsors**, with coordination and performance reporting supported by the Group Sustainability Team.

Signed  20th October 2026

Jason Honeyman

Chief Executive Officer

For and on behalf of the Boards of Directors of Bellway p.l.c. and Bellway Homes Limited.