Bellway



Bellway p.l.c.
Responsible Business Report 2026

Welcome to our first Responsible Business Report

"At Bellway, **operating responsibly** isn't an add-on to our business; it's a way of thinking that's **embedded in our decisions and actions**, and guided by our company vision and values.

This report, published alongside our Annual Report and Accounts, outlines our **progress and accomplishments against our Responsible Business strategy**. We hope you'll enjoy reading."



Shane Doherty
Chief Financial Officer

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Annual Report and Accounts 2026



Climate Transition Plan 2026

Discover more on our website. Visit www.bellwayplc.co.uk

Bellway at a glance

Who we are

We're a national housebuilder, building high-quality homes and sustainable communities across England, Scotland and Wales. Our headquarters are in Newcastle upon Tyne, where we started 80 years ago.

What we do

From 1-bedroom apartments in London, to 5-bedroom family homes, we build homes where people want to live. Where people want to put down roots. Homes that buyers are proud of.

How we do it

Our divisional offices are situated in the places where we build, so we understand the types of homes that local buyers want, and the area needs. We deliver these through our two brands, Bellway and Ashberry.

Where we are



Bellway in numbers

80
years old.

2,847
people employed by the Group on average in 2026.

20
trading divisions covering the main population centres across England, Scotland and Wales.

Our approach to operating responsibly

Our Responsible Business strategy is designed to bring our company purpose to life, with three core pillars defined by our key objectives, and the challenges we're facing.

We also have the Bellway Values that are at the heart of our culture, and support our strategy, growth, and ambition to continue being an Employer of Choice.

A well-established governance structure keeps us accountable to our strategy at every level of the business, and progress is carefully tracked against our objectives and targets.

See page 38 in our 2026 Annual Report and Accounts for our governance framework

Our awards and accreditations

We're a 5-star homebuilder

We've received 5-star homebuilder status from the HBF, 10 years in a row. That's a lot of happy Bellway customers.

We're streets ahead for sustainability

We took home the Gold award for the Next Generation Benchmark, ranking us third overall and making us the leading PLC housebuilder for sustainability.

We're ISO 14001:2015 certified

We continued to be ISO 14001:2025 certified since 2025 in recognition of the environmental management systems we've put in place.

We're on the A-team for climate disclosure

Bellway has CDP 'A-' score for climate disclosure. That's a leading score, and definitely something wer'e proud of.

Driven by our purpose

Our purpose

At Bellway, we build sustainable homes, shaped around you, styled for life.

Bellway Values

- **Integrity** – We do what's right
- **Ownership** – We own what we do
- **Care** – We put people first
- **Collaboration** – We work together

Our strategic priorities

1. Deliver long-term volume growth.
2. Drive a long-term improvement in underlying pre-tax RoE.
3. Operate responsibly and sustainably through the Responsible Business strategy.

Our Responsible Business strategy



Creating communities

Read more on pages 8–11



Building sustainable homes

Read more on pages 11–16



Valuing people

Read more on pages 17–20

Material issues

We have assessed the most significant impacts, risks and opportunities for the Group to tackle in its sustainability efforts. These material issues can be found on page 4.

Our double materiality assessment

In FY26, we engaged an independent sustainability consultant to carry out a double materiality assessment (DMA) across our business and identify critical sustainability issues we needed to address.

What happened

Building on a study previously completed in 2021, the DMA assessed our operations and activities across the value chain, from material sourcing to how our homes perform once they're lived in.

The DMA considered how the way we work affects the environment and wider society, and how sustainability issues can create financial risks for us, but also open up new opportunities we should be taking.

What was found

Environmental, social and governance issues were identified and evaluated through two lenses:

1. **Impact materiality** – how an issue impacts, or could impact our operations
2. **Financial materiality** – how an issue impacts, or could affect us financially

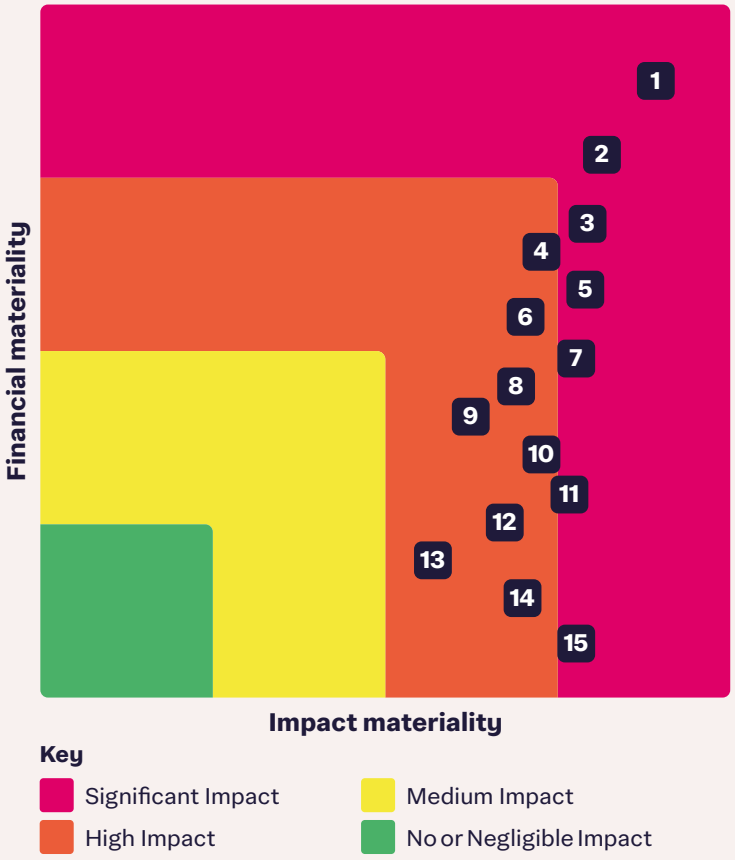
The DMA findings were then presented back to our project steering committee for review.

What we did next

Our project steering committee, along with key stakeholders across our value chain, identified and agreed our priorities and incorporated them into our Responsible Business strategy to guide our future actions.

We'll refresh our priorities as needed, in line with changes in regulation, business activities, and stakeholder expectations.

Our results



Rank	Issue	Definition
1	**Building safety and extended product responsibility**	Ensuring that our homes meet rigorous fire, structural and safety standards throughout their lifecycle.
2	**Pollution**	Managing the impacts that arise from our construction operations.
3	**Energy**	Providing energy and infrastructure to new homes, whilst supporting renewable integration, system resilience and long-term demand growth.
4	**Climate change**	Actions taken to reduce GHG emissions and adapt to current and future climate related risks.
5	**Health and safety**	Protecting the wellbeing of employees, contractors, and homeowners through robust health and safety management systems.
6	**Resource efficiency and circular economy**	Designing new homes for durability and reuse, whilst reducing resource use and waste throughout their construction.
7	**Future-ready workforce; talent and skills**	Attracting talent and developing skills to build a future-ready workforce.
8	**Sustainable and future-ready homes**	Designing and delivering homes that meet and exceed Future Homes Standard, using low carbon and timber-frame construction, incorporating smart home technology and informed by post-occupancy evaluations to optimise performance, comfort and environmental impact over time.
9	**Nature**	Designing and delivering homes that create nature-rich places for people and wildlife.
10	**Sustainable, inclusive and lasting communities**	Delivering affordable, quality homes that generate meaningful social value through inclusive and connected communities.
11	**Embodied carbon and lifecycle assessments**	Reducing whole-life emissions through supply chain engagement and low carbon products.
12	**Responsible sourcing**	Procuring materials that protect human rights, prevent modern slavery, minimise environmental impact and ensure legality and certification of products.
13	**Water**	Managing the risk of local water stress, while reducing operational water use in home and construction.
14	**Inclusivity and healthy workplaces**	Building an inclusive, healthy workplace, that prioritises wellbeing, mental health, and diversity.
15	**Business conduct**	Ensuring we follow ethical practice, anti-bribery and corruption measures and demonstrating strong board diversity and competency.

Our Responsible Business strategy

A new strategy, with strong foundations

We're building on the success of our previous 'Better with Bellway' strategy, including being ranked as the leading listed housebuilder for sustainability in the Next Generation Benchmark 2025.

Our new Responsible Business strategy was created following the double materiality assessment (DMA) and a sustainability strategic review. Our strategy is now more streamlined, with three clear pillars, focused objectives, and a stronger basis for tracking our progress.

Creating communities



We build **places** where people can thrive

- Placemaking and community engagement
- Charitable support
- Nature

For more information read pages 8–11

Building sustainable homes



We deliver **homes** the right way

- Customer experience
- Building compliance and quality
- Climate change
- Resource efficiency
- Responsible sourcing

For more information read pages 11–16

Valuing people



We support and encourage **people** to reach their potential

- Employer of Choice
- Training and skills development
- Health and safety

For more information read pages 17–20



Creating communities

Business priority	Page	Linked material issues
Placemaking and community engagement	9	10 Sustainable, inclusive and lasting communities
Charitable support	10	10 Sustainable, inclusive and lasting communities
Nature	11	2 Pollution
		9 Nature
		13 Water

Placemaking and community engagement

Springstead Village Community Living Room

A sustainable new neighbourhood of 1,200 homes in Cambridge, that's bringing our Responsible Business strategy to life. Springstead Village is being delivered in partnership with Latimer, the development arm of Clarion Group, and with 200 homes now occupied we're already seeing this exciting community bonding, growing, and thriving.

The Community Living Room, a social space built at the heart of the development is playing a valuable role in helping new neighbours meet. Friendships are being formed, plans are being made, and there's still so much more to come.

Local council representatives have also joined events at the Community Living Room, giving residents the chance to share their views on the services and support they'd like to see in the area.



The Community Living Room at the heart of Springstead Village.

"The Springstead Village Living Room is playing a significant role in helping this brand-new community come together.

"It's important that people have a place they can bring their families, meet and make friends."

Paul Keating
Engineering Manager
at Bellway Latimer

Launch of the Placemaking Policy

Long before we lay a single brick, we're thinking about the future of each new Bellway community. Following the launch of our Placemaking Policy in FY26 we have an established and consistent framework for delivering high-quality, sustainable and inclusive communities across our Bellway and Ashberry developments.

The policy sets out our defining principles for planning, designing and delivering places where people want to live. Building on placemaking best practice, we take into consideration the things that make communities unique, like local character; the things that make them great places to live, such as biodiversity and wellbeing; and the things that make them future-proof, including accessibility and long-term stewardship.

These are the real foundations for a place where neighbours become friends, children grow up together, and future generations will want to move to. Something that's bigger than anything we could ever build ourselves, and will continue to grow and evolve, long after we've packed away our tools and the last digger has rolled off the site.

Creating communities (continued)

Placemaking and community engagement



Residents get creative at the Springstead Community Living Room cycle track event.

> **“ Great placemaking creates thriving communities and delivers lasting value beyond our homes.”**

Dan Brady
Group Affordable Housing Director and Business Sponsor for Placemaking and Community Engagement

Development of the Community Engagement Procedure

To build an inclusive community, you need to include the community. Our Community Engagement Procedure, developed alongside our Placemaking Policy, sets out our principles for meaningfully and consistently engaging residents, local authorities, and community stakeholders throughout the lifecycle of our developments.

It also supports us in identifying and assessing local community needs, which inform the decisions our local teams make. It’s always our goal to contribute positively to the communities that we build in – and that starts with understanding them.

Engagement with schools

Every Bellway divisional team organises school visits, career events, and work experience opportunities that make a positive impact on the young people in their local areas – introducing them to a career in housebuilding and helping them take that first, important step on the path to reaching it.

Creating communities means thinking well beyond the boundaries of each Bellway development, and a future-focused business, it’s vital that we consider the young people who could be part of our future too.

634

Schools engaged in FY26.

Creating communities (continued)

Charitable support

Charitable engagement is a key part of Creating Communities. It's how we show our support not just for our customers, but the society they live in.

Alongside raising money for our national charity partners, we also match our colleagues' individual fundraising efforts for the causes they care about, and our divisional teams have their own charity budgets too.







Cancer Research UK

2026 marks our 10-year anniversary of supporting Cancer Research UK (CRUK) as Bellway's national charity partner. Across every Bellway division, our people have baked (and eaten) hundreds of cakes, walked, cycled and ran thousands of miles, and raised millions of pounds for this fantastic charity.



Bellway Wales charity golf day.

£5.33m

raised for Cancer Research UK (CRUK) by July 2026.

Variety

In addition to CRUK, we welcomed Variety, the Children's Charity, on board as our second national charity partner. Our goal is to donate six Sunshine Coaches, Variety's iconic blue accessible vehicles that get children out and about, into their community and beyond.

In early 2026 we donated our first Sunshine Coach to a school just a few miles from our Group office, with tens of thousands of pounds raised through further fundraising towards the next five.

As at July 2026, we had raised

£266,742



Creating communities (continued)

Charitable support

Neighbourly volunteering platform

In FY22 we set an ambitious target to clock up over 4,000 hours of colleague volunteering time by the end of FY26. By late FY24 we'd already recognised that this target was becoming out of reach, as the volunteering process felt overly complex.

We invested in the Neighbourly volunteering platform to streamline the process, making it easier to find opportunities, and track actual volunteering time against our target. Thanks to all our Divisional Charity Coordinators (DCCs) and the Group Company Secretarial Team for their hard work in getting us back on course – as a result of their efforts, we reached our FY26 goal.

4,115

hours of our colleagues' time donated to good causes.

> **"Our ethos is to support both the local communities where we build and those less fortunate than ourselves."**

Jason Honeyman
Chief Executive Officer



Bellway Essex Shoebury litter picking.

Creating communities (continued)

Nature

We recognise the impact that housebuilding can have on the environment, and have strict processes and rigorous sustainability targets in place to minimise it.

See page 32 of the Annual Report and Accounts for reported targets.
See page 22 for performance tables.

Biodiversity Net Gain (BNG)

We've embraced the Government's mandatory Biodiversity Net Gain (BNG) planning requirements by establishing our very own policy. The Bellway BNG+ promise is our commitment to exceed minimum requirements and deliver meaningful outcomes for nature and communities, and saw us achieve an average BNG of 12.1% for our applicable sites in FY26.

PlantLife update

Working with our ecology partner, PlantLife, we've developed a Bellway BNG Design Code. This supports our divisional teams to implement the necessary protections and improvements to achieve BNG.

Homes for Nature

We've signed up to the Homes for Nature initiative to include nature-friendly features across every one of our new homes and developments, from hedgehog highways and nesting bricks and boxes for birds, to sustainable urban drainage systems (SUDS) and pollinator-friendly landscaping.

Bellway's first Nature & Climate Risk Report

In FY26 we produced our first Nature & Climate Risk Report, assessing climate and nature-related risks across 105 of our most significant locations, plus three key materials; clay bricks, steel lintels and timber.



'SuDS' at our Cotton Woods development in Ingol, Preston.

Rewilding at Harold's Park Wildland

Achieving BNG on former brownfield sites can be especially tricky, which makes our rewilding project at Harold's Park Wildland in Essex an even greater triumph.

Bellway teamed up with Nattergal and Urban Edge Environmental Consulting to support the relocation of slow worms from our brownfield site of the former Harold Wood Hospital to the Wildland, which offers an abundance of woodland edges and grassland – exactly the type of habitats that these legless lizards love.

Three hibernacula – purpose-built shelters for the slow worms – were created from materials on our Harold Wood development in preparation for their arrival. Over five weeks a mix of adults and juveniles were released into the Wildland, and we're continuing to monitor how they thrive and multiply.

This project reflects our BNG+ commitment to go above expectations for the good of our communities and the nature found within them.



"Our partnership with Nattergal demonstrates that a strategic and collaborative approach can have a significant impact on enhancing biodiversity."

Neil Beamsley
Bellway's Group Head of Biodiversity and Nature, Business Sponsor for Nature



Building sustainable homes

Business priority	Page	Linked material issues
Customer experience	12	10 Sustainable, inclusive and lasting communities
Building compliance and quality	12	1 Building safely and extended product responsibility
		8 Sustainable and future ready homes
Climate change	13	3 Energy
		4 Climate change
		11 Embodied carbon and lifecycle assessments
Resource efficiency	14	6 Resource efficiency and circular economy
Responsible sourcing	15	12 Responsible sourcing

Building sustainable homes

Customer experience

Home Builders Federation 9-month survey results

We build the houses, but it's our customers that make them into happy homes. And to make sure they're happy, an independent survey is carried out every year by the Home Builders Federation (HBF).

"Bellway was named a 5-star homebuilder by the HBF. We were above all other national housebuilders and secured our 5-star status for another 12 months, making it 10 years in a row that we've received this accolade."

Vicki Hart
Group Customer Care Director, and Business Sponsor for Customer Experience

Home Demonstrations and Inspections

Handing over a Bellway home is a special event and we treat it with the importance it deserves.

Under our Customer First procedures, every buyer is invited to a Home Demonstration and Inspection before completion day, with our Site Manager and Sales Advisor in attendance to personally guide our customers around their new home and show them how everything works. They'll also be walked through using the energy-efficient technologies in their new home, from the air source heat pump to the EV charger, so they're confident with using them from day one and can get the best out of them in the years to come.

We also put all of the information onto our 'Your Bellway' customer portal, so they can refer back to it at any time (and we're always just a phone call away).

HBF Home Builders Federation
★★★★★
Customer Satisfaction 2026

5-star

homebuilder, 10 years running.

Building safety & quality

Taking Pride in the Job

We know that our site teams are made up of skilled, talented, and dedicated craftspeople, but you don't need to just take our word for it. In 2026, 47 of our site managers won Pride in the Job awards – the highest industry accolade for the people who bring our homes to life.

Site Managers are assessed for their consistency, attention to detail, leadership, technical skills and commitment to health and safety, among many other things. When a customer sees that their development is run by an award-winning site manager, they can feel assured they're in safe and capable hands.

47

of our site managers won an NHBC Pride in the Job award, plus two Regional and 15 Seal of Excellence awards.



Building sustainable homes (continued)

Climate change

Climate Transition Plan

FY26 was our most significant year yet for our Carbon Reduction Strategy since its launch in 2021. The Science Based Targets initiative (SBTi) approved our 2035 and 2045 targets, and we published our first Climate Transition Plan.



Explore our Climate Transition Plan here

Future Homes Standard

Coming into force in March 2027 with a 12-month transition period, the Future Homes Standard (FHS) is critical for the housebuilding sector to reach net zero for carbon emissions. We've been preparing for the FHS for some time and by the time the transition period is complete, all new Bellway homes will be fossil fuel-free and net zero ready, from day one.

Watch our Future Homes Standard video here

As the FHS is expected to reduce our Scope 3 emissions from the use of sold products by around 90%, we're turning our long-term focus to reducing embodied carbon. Our suppliers are working on their own emissions-reducing targets but embodied carbon is a challenge across the entire sector, especially for hard-to-reduce materials like clay bricks and concrete blocks.

University of Salford Energy House 2.0, Cooling Project

The unprecedented UK heatwaves of summer 2026 have led many people to explore cooling options for their homes. A benefit of air source heat pumps that many people don't know about is that, with some modifications to the radiators, they can be run in 'reverse' to help cool buildings down during periods of high temperatures.

This was tested in the Future Home, the Bellway eco-home prototype built at the University of Salford's Energy House 2.0 environmental testing facility.

Here is where many of the innovative green technologies and building materials used in our homes are tested and measured before they make it onto our developments.

We've been rolling out homes with air source heat pumps across our developments for some time, in line with the forthcoming Future Homes Standard. With summer heatwaves expected to be part of normal life, this project helps us understand how our homes can be adapted for a more comfortable future.



The Future Home, Bellway's eco-home prototype built at the University of Salford's Energy House 2.0 facility.

"The unique testing of the houses built within the university's pioneering climate chamber is providing a vital roadmap for the housebuilding industry as we move towards net zero."

Jamie Bursnell
Head of Technical & Innovation, and Business Sponsor for Carbon Reduction

Building sustainable homes (continued)

Resource efficiency

Bellway Home Space

Building high-quality, energy-efficient and low-carbon homes, whilst still maintaining business growth and efficiency on-site, presented us with challenges – but also opportunities.

Expanding our production of timber-frame homes was vital and to do this sustainably, we opened our state-of-the-art timber frame factory, Bellway Home Space in Mansfield. Equipped with Swedish-built Randek robotic machinery, Home Space enables us to design and build our own timber frames from start to finish, so we know they're up to our high standards. They're then safely transported to our developments for our site teams to carry on the construction process.

While our robots at Bellway Home Space work hard, they're overseen by a workforce who were mostly recruited from the local area, which itself has a rich manufacturing history. We're proud to be keeping that legacy going, with our sights set firmly on the future.



Humans and technology work in perfect harmony at Bellway Home Space. Our timber frame factory team is made up of talented people, and cutting-edge Randek robots.



Waste efficiency

We've worked closely with our divisions to cut the amount of waste removed from our sites, from 11 tonnes to less than 5.5 tonnes per completed unit.

Better waste management, segregation and reuse, as well as on-site support from our waste brokers, has enabled us to halve our waste – and exceed our FY30 target of 5.7 tonnes of waste per completed unit, way ahead of schedule.

<5.5 tonnes

of waste removed from site per completed unit.

Water efficiency

Due to extended periods of dry weather during Q4 FY26, our water usage increased by 15% per 100m² of delivered floor area compared to the FY25 baseline.

This is a setback on our pathway to reducing our water usage by FY30 but empowered with the understanding of why this happened, and having mandated that timers are purchased with every new hosepipe and sprinkler system in FY27, we remain committed to reaching our target.

Reduce Our Rubble campaign

We know that waste reduction is key to making significant progress in operating responsibly, and rubble – wasted bricks and blocks – is a problem that goes beyond our construction sites. In FY26 we launched the Reduce Our Rubble campaign in line with our target of 30% reduction in brick waste by FY30; this would be the equivalent of 3million bricks, with knock-on benefits such as reducing our embodied carbon, and saving money.

From regular on-site Toolbox Talks with our construction colleagues to webinars for sub-contractors across our supply chain, we've been spreading the word about the campaign alongside ongoing measurement of actual brick waste at our developments. Reducing our rubble is one target we can't afford to miss.

Target:

30%

reduction in brick wastage by 2030.

Building sustainable homes (continued)

Responsible sourcing

Our supply chain is diverse and far-reaching, and made up of over 100 key materials suppliers – making responsible sourcing the single greatest area for impact on our business priorities.

Supplier Engagement Programme

In FY26 we used our ongoing Supplier Engagement Programme to communicate our new Responsible Business strategy and net zero targets to our materials suppliers with the potential to make the greatest impact on our targets and goals.

Our Supplier Engagement Programme includes in-depth meetings and a comprehensive survey. It also enables us to check that our key suppliers are complying with the requirements of our Supplier Principles and Sustainable Procurement Policy, including certifications they hold – such as FSC/PEFC for Timber and BES 6001.

Supply Chain Sustainability School

To get our sub-contractors on board with our responsible sourcing goals, we continue to promote the Supply Chain Sustainability School – a free resource funded by us, along with several other major housebuilders. Our long-term goal is for 500 of our key sub-contractors to be active members, and FY26 closed out at 384 – so we're making good progress.



384

key sub-contractors signed up to the Supply Chain Sustainability School.



Valuing people

Business priority	Page	Linked material issues
Employer of Choice	17	14 Inclusive and healthy workplace
		15 Business conduct
Health and safety	18	5 Health and Safety
Training and skills development	20	7 Future ready workforce: Talent and skills

Employer of Choice

Employee Engagement Survey

Every year we circulate an Employee Engagement Survey, which helps us to build a clear picture of what's working well at Bellway, and where we have opportunities to improve.

The results of our 2026 survey told us that over 90% of our colleagues feel engaged and empowered, with a strong sense of purpose, belonging and wellbeing reported across the responses.

"The fantastic outcomes from our survey give us confidence that Bellway is a great place to work, with a culture that secures the long-term success of our business."

Heidi Khoshtaghaza-Hay
Group HR Director, and Business Sponsor for Employer of Choice

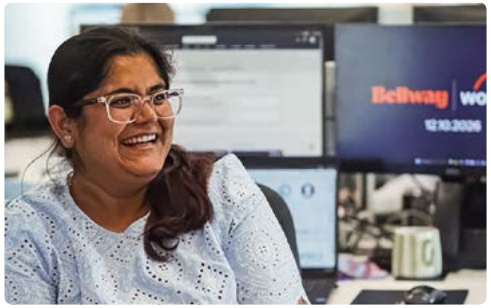


91%

Employees say Bellway is a 'great place to work' (FY26 Engagement Survey).

2,847

people employed by the Group on average in 2026.





Gender diversity

We're well aware that construction is a male-dominated industry, and at Bellway we want to see a better gender balance across all areas of our business – because home building is for everyone.

We're a partner in the HBF's Women into Home Building Employment Programme which is designed to attract and recruit more women into site-based roles. In addition to this, we have our own Balance Network, an employee-led group for Diversity & Inclusion which has Women in Construction as one of its several areas of focus.

Valuing people

Employer of Choice



Young people on work experience placements at Bellway Wales.

Disability inclusion

We've partnered with the charity Leonard Cheshire and their Change 100 programme to offer work placements at Bellway for young people with disabilities. For several interns, this has led to long-term employment, including in our Finance and Risk teams.

13

Change 100 placements completed in FY26 (FY25 11).

New objective for Bellway Work Experience Programme

Our divisional teams are already building great relationships with schools in the areas where we build, but we want to step them up with a formal Bellway Work Experience Programme.

This will provide exciting opportunities for young people to get into the housebuilding industry, whether they see themselves behind one of our desks, or directing one of our diggers.

Bellway's Excellence in Organisational Effectiveness



It's important to us at Bellway that our people feel that their day-to-day roles are essential to our business priorities, and this starts with the conversations we have around their objectives and performance towards them.

We worked with Tailored Thinking to transform this process and create a clearer and more meaningful approach to objective setting, and we're thrilled to have been recognised for this with an Excellence in Organisational Effectiveness award at the Association for Business Psychology (ABP) Workforce Experience Awards 2025/26.

Valuing people (continued)

Health and Safety



We've produced our first 'Five-Year Plan' for health and safety, with targets stretched to 2031. The plan focuses our resources on the areas where we're at greatest exposure for injury or compensation claims, whilst strengthening accountability, investigation, and organisational learning.

182.03

RIDDOR Incidents per 100,000 site operatives (FY25 166.88).

The plan reflects our commitment to the safety and wellbeing of our employees, contractors, customers and members of the public, whilst strengthening our operational resilience and responsible business delivery.

To support our site teams with maintaining the highest standards in health, safety and environmental management, Safety Services UK (SSUK) are conducting monthly safety inspections and quarterly environmental visits.

Training and skills development





Joseph Jones – Graduate of the Year.

Jennifer Brown – Graduate's Graduate of the Year.

Our Graduate Programme spans two years, and gives each graduate the chance to be immersed in several of Bellway's business functions as well as the specific field they're interested in. They gain an appreciation of the full home-building lifecycle, and how to build a successful career at Bellway on the strong foundations of our values.

To celebrate the successes of each cohort, we hold the annual Graduate of the Year awards and are delighted to name Joseph Jones as our deserving winner in 2026.

Our graduates celebrate each other too, and this year Jennifer Brown took the title of Graduate's Graduate of the year.

NHBC Knowledge Explorer

Learning is a verb at Bellway, but it's not one-training-course-fits-all. In FY26 we introduced the NHBC 'Knowledge Explorer' assessment for all Site Managers and Assistant Site Managers to highlight their areas of strength, and where further development might be needed.

We can then deliver targeted training rather than wasting valuable time going over areas they're already familiar with – just another way we're using our resources more responsibly.



Additional information

Performance tables

	FY26	FY25	FY24	FY23
General performance				
Total number of completed homes [1,2]	**9,695**	8,749	7,654	10,945
Total sq ft floor area of completed homes [3]	**9,879,101**	8,739,258	7,702,044	10,960,622
Total m² floor area of completed homes	**917,798**	811,903	715,543	1,018,275

	FY26	FY25	FY24	FY23
Creating communities				
Placemaking and community engagement				
% of homes delivered that were affordable housing	**21.3**	20.9	24.8	25.4
Nature				
Average % BNG (habitat units) to date for secured sites	**12.1**	12.3	–	–

	FY26	FY25	FY24	FY23
Building sustainable homes				
Climate change				
% of developments completed in the period with physical climate risk assessment carried out	**34.4**	*33.3	–	–
Normalised scope 1 & 2 GHG emissions for the period ($tCO_2e/100m^2$)	**1.4**	1.6	2.0	1.6
'Absolute' Scope 1 and 2 emissions (tCO_2e, market based)	**13,052**	13,293	14,227	16,562
Average upfront carbon emissions (A1–A5) for homes completed in the period ($kgCO_2e/m2$)	**424.65**	404.26	427.26	–
Average % SAP rating of homes completed in the period	**89**	86	82	81
Average operational carbon intensity of completed homes ($kgCO_2e$/year)	**1,096**	1,232	1,440	1,597
% of completed homes which are zero carbon ready[4]	**9.52**	8.16	1.69	0.86
Resource efficiency				
% of downstream construction waste diverted from landfill	**99.3**	99.7	99.2	99.5
% of downstream construction, demolition and excavation waste diverted from landfill	**88.9**	70.3	80.5	76.7
Normalised construction waste generation for the period (tonnes/$100m^2$)	**5.3**	6.1	7.6	9.4
% of sites reporting data on metered mains water consumption across site	**57**	63	43	47
Metered water mains use intensity of sites for latest reporting period ($m^3/100m^2$)	**39.5**	34.3	27.0	23.2
Average internal water efficiency of homes lpppd (litres per person per day)	**98.82**	98.82	98.82	–

Performance tables (continued)

	FY26	FY25	FY24	FY23
Building sustainable homes (continued)				
Responsible sourcing				
% of construction material spend on responsibly sourced materials (BES 6001 & FSC/PEFC)	**70.1**	68.6	62.8	–

	FY26	FY25	FY24	FY23
Valuing people				
Employer of Choice				
Total average number of employees	**2,847**	2,746	2,773	3,130
Training and skills development				
% of direct workforce that were in an 'earn and learn' role, including graduates, apprentices and student placements	**8.0**	7.2	6.5	8.3

	FY26	FY25	FY24	FY23
ESG Benchmarks				
Next Generation Benchmark				
Bellway Homes Next Generation Ranking	**3rd**	9th	14th	16th
CDP				
Bellway Homes Limited CDP 'Climate' Score	**A-**	B	C	C

1. The reporting period is 1 August to 31 July. Unless otherwise stated data is based on homes legally completed within this period for the relevant year.
2. 'Completed homes' are homes which have legally completed and will include adjustments for joint ventures and contract accounting equivalent units.
3. Floor area as per our Sales Monitor report.
4. Zero carbon ready homes are 'all electric' homes.

Bellway

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